



## Health, Safety, & Environmental (HSE) Policy

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At NANA, we take responsibility for our own and others' safety as a condition of employment, and embrace practices that protect people, property, and the environment, wherever we are. We are committed to continual improvement, pollution prevention and waste reduction, openness and transparency of our HSE policy and procedures, and active engagement with our stakeholders.

### OUR DEDICATION TO HSE EXCELLENCE IS ANCHORED IN OUR CORE VALUES:

- *Honesty and integrity govern our activities*
- *Commitments made will be fulfilled*
- *Everyone will be treated with dignity and respect*

### CONSISTENT WITH THESE VALUES, WE WILL COMMIT TO:

- **Empower** employees and those we work with to be actively involved in creating a safer workplace;
- **Enhance** HSE awareness and performance through hands-on leadership and behavior;
- **Employ** documented processes and procedures, and good judgment guided by this policy, to ensure delivery of high quality, safe, and protective operations;
- **Comply** with permits, regulations and agreements applicable to our operations, and to other requirements to which our company subscribes; and
- **Demonstrate** HSE excellence when we plan and manage projects, do business, and communicate with our customers, partners and suppliers.

This policy is designed to promote a culture of sustainability across our family of companies, and to ensure our programs and work practices are held to the highest standards of safety and environmental stewardship.

***Our goal: zero harm, zero injuries, whole families.***

Helvi K. Sandvik, President